

SECTION 8

LEGAL IMMUNITY

- A. No person shall be subject to criminal, civil, tort, or administrative or any other legal liability for failing to exercise the privileges of his/her airman certificate in conjunction with other pilots for the purpose of petition of redress of government action, regulation, or laws pertaining to the piloting profession. Any such activity shall be construed to be protected speech, assembly, and petition for redress under the First Amendment to the United States Constitution.
- B. No person or organization shall be subject to criminal, civil, tort, administrative, or any other legal liability for participation or support of such efforts calling for, or resulting in, widespread or selected exercise of the privileges of airman certificates. Any such activity shall be construed to be protected speech, assembly, and petition for redress under the First Amendment to the United States Constitution.
- C. No certificate holder may bring about disciplinary action or harassment against any person participating in or supporting such efforts calling for, or resulting in, widespread or selected exercise of the privileges of airman certificates. Any employee who is discharged, threatened, harassed, disciplined, or suffers any other manner of adverse discrimination in the terms and conditions of employment by his or her employer, or qualified certificate holder while in a preferential hiring pool, because of participation in, or support of, widespread refusal of the exercise of airman certificate privileges for the purpose of petition of redress of government action, regulation, or laws pertaining to the piloting profession, shall be entitled to no less than the greater of \$27,500 or three times all relief necessary to make the employee whole, plus applicable recovery costs, including customary legal fees.